

**City of Seaford
Police Pay Plan
7/1/2020**

POLICE OFFICER PROMOTION EXAMINATION RESULTS															
Year of Service	Hire Date	PTL		PFC		CPL		SR CPL		MSTR CPL		SGT		LT	
		% Between Years % Between Grades	1.50% 5.00%	7.00%	With 2 Years continuous time-in-service as a patrolman and satisfactory performance reviews.	With 3 years of time-in-grade as PFC and satisfactory performance reviews for preceding 2 years. Successful completion of written examination.	With 3 years of time-in-grade as CPL and satisfactory performance reviews for preceding 2 years. Successful completion of written examination.	With 5 years of time-in-grade as CPL and/or SR CPL or combination of the two. Satisfactory performance reviews for preceding 2 years. Successful completion of written examination.	With 2 years of time-in-grade as SGT and satisfactory performance reviews for preceding 2 years. Successful completion of written examination.	Base Adjustment PY PTLM Step 3 =	5.00% 22.36				
1	23.48	48,838.40	24.65	51,272.00											
2	23.83	49,566.40	25.02	52,041.60											
3	24.19	50,315.20	25.40	52,832.00											
4	24.55	51,064.00	25.78	53,622.40	27.58	57,366.40									
5	24.92	51,833.60	26.17	54,433.60	28.00	58,240.00	29.83	62,046.40							
6	25.29	52,603.20	26.55	55,224.00	28.41	59,092.80	30.28	62,982.40	31.79	66,123.20	33.89	70,491.20			
7	25.67	53,393.60	26.95	56,056.00	28.84	59,987.20	30.74	63,939.20	32.28	67,142.40	34.40	71,552.00			
8	26.06	54,204.80	27.36	56,908.80	29.28	60,902.40	31.20	64,896.00	32.76	68,140.80	34.91	72,612.80			
9	26.45	55,016.00	27.77	57,761.60	29.71	61,796.80	31.67	65,873.60	33.25	69,160.00	35.44	73,715.20			
10	26.85	55,848.00	28.19	58,635.20	30.16	62,732.80	32.14	66,851.20	33.75	70,200.00	35.96	74,796.80			
11	27.25	56,680.00	28.61	59,508.80	30.61	63,668.80	32.62	67,849.60	34.25	71,240.00	36.51	75,940.80			
12	27.66	57,532.80	29.04	60,403.20	31.07	64,625.60	33.11	68,868.80	34.77	72,321.60	37.04	77,043.20			
13	28.07	58,385.60	29.47	61,297.60	31.53	65,582.40	33.60	69,888.00	35.28	73,382.40	37.63	78,270.40			
14	28.49	59,259.20	29.91	62,212.80	32.00	66,560.00	34.13	70,990.40	35.84	74,547.20	38.18	79,414.40			
15	28.92	60,153.60	30.37	63,169.60	32.50	67,600.00	34.63	72,030.40	36.36	75,628.80	38.75	80,600.00			
16	29.35	61,048.00	30.82	64,105.60	32.98	68,598.40	35.14	73,091.20	36.90	76,752.00	39.32	81,785.60			
17	29.79	61,963.20	31.28	65,062.40	33.47	69,617.60	35.67	74,193.60	37.45	77,896.00	39.91	83,012.80			
18	30.24	62,899.20	31.75	66,040.00	33.97	70,657.60	36.20	75,296.00	38.01	79,060.80	40.52	84,281.60			
19	30.69	63,835.20	32.22	67,017.60	34.48	71,718.40	36.75	76,440.00	38.59	80,267.20	41.13	85,550.40			
20	31.15	64,792.00	32.71	68,036.80	35.00	72,800.00	37.30	77,584.00	39.17	81,473.60	41.73	86,798.40			
21	31.62	65,769.60	33.20	69,056.00	35.52	73,881.60	37.85	78,728.00	39.74	82,659.20	42.36	88,108.80			
22	32.09	66,747.20	33.69	70,075.20	36.05	74,984.00	38.42	79,913.60	40.34	83,907.20	42.99	89,440.00			
23	32.57	67,745.60	34.20	71,136.00	36.59	76,107.20	39.00	81,120.00	40.95	85,176.00	43.66	90,812.80			
24	33.06	68,764.80	34.71	72,196.80	37.14	77,251.20	39.60	82,368.00	41.58	86,486.40	44.28	92,123.20			
25	33.56	69,804.80	35.24	73,299.20	37.71	78,436.80	40.17	83,553.60	42.18	87,734.40	44.96	93,516.80			
26	34.06	70,844.80	35.76	74,380.80	38.26	79,580.80	40.78	84,822.40	42.82	89,065.60	45.63	94,910.40			
27	34.57	71,905.60	36.30	75,504.00	38.84	80,787.20	41.39	86,091.20	43.46	90,396.80	46.33	96,366.40			
28	35.09	72,987.20	36.84	76,627.20	39.42	81,993.60	42.02	87,401.60	44.12	91,769.60	47.02	97,801.60			
29	35.62	74,089.60	37.40	77,792.00	40.02	83,241.60	42.65	88,712.00	44.78	93,142.40	47.71	99,236.80			
30	36.15	75,192.00	37.96	78,956.80	40.62	84,489.60	43.28	90,022.40	45.44	94,515.20					
	36.69	76,315.20	38.52	80,121.60	41.22	85,737.60									

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7/1/2021

		% Between Years		1.50%			% Between Grades		5.00%			7.00%				Base Adjustment		2.00%															
						PTL			PFC			CPL			SR CPL			MSTR CPL			SGT			LT									

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7/1/2022

% Between Years	1.50%	Base Adjustment	2.00%
% Between Grades	5.00%	PY Hire Date Rate	23.95
	7.00%		

	PTL	PFC	CPL	SR CPL	MSTR CPL	SGT	LT
		With 2 Years continuous time-in-service as a patrolman and satisfactory performance reviews.	With 3 years of time-in-grade as PFC and satisfactory performance reviews for preceding 2 years. Successful completion of written examination.	With 3 years of time-in-grade as CPL and satisfactory performance reviews for preceding 2 years. Successful completion of written examination.		With 5 years of time-in-grade as CPL and/or SR CPL or combination of the two. Satisfactory performance reviews for preceding 2 years. Successful completion of written examination.	With 2 years of time-in-grade as SGT and satisfactory performance reviews for preceding 2 years. Successful completion of written examination.
Year of Service	Hire Date						
	24.43	50,814.40	25.65	53,352.00			
	24.80	51,584.00	26.04	54,163.20			
1	25.17	52,353.60	26.43	54,974.40			
2	25.55	53,144.00	26.83	55,806.40			
3	25.93	53,934.40	27.23	56,638.40			
4	26.32	54,745.60	27.64	57,491.20			
5	26.71	55,556.80	28.05	58,344.00			
6	27.11	56,388.80	28.47	59,217.60			
7	27.52	57,241.60	28.90	60,112.00			
8	27.93	58,094.40	29.33	61,006.40			
9	28.35	58,968.00	29.77	61,921.60			
10	28.78	59,862.40	30.22	62,857.60			
11	29.21	60,756.80	30.67	63,793.60			
12	29.65	61,672.00	31.13	64,750.40			
13	30.09	62,567.20	31.59	65,707.20			
14	30.54	63,523.20	32.07	66,705.60			
15	31.00	64,480.00	32.55	67,704.00			
16	31.47	65,457.60	33.04	68,723.20			
17	31.94	66,435.20	33.54	69,763.20			
18	32.42	67,433.60	34.04	70,803.20			
19	32.91	68,452.80	34.56	71,884.80			
20	33.40	69,472.00	35.07	72,945.60			
21	33.90	70,512.00	35.60	74,048.00			
22	34.41	71,572.80	36.13	75,150.40			
23	34.93	72,654.40	36.68	76,294.40			
24	35.45	73,766.00	37.22	77,417.60			
25	35.98	74,838.40	37.78	78,582.40			
26	36.52	75,961.60	38.35	79,768.00			
27	37.07	77,105.60	38.92	80,953.60			
28	37.63	78,270.40	39.51	82,180.80			
29	38.19	79,435.20	40.10	83,408.00			